

**DELAWARE VALLEY REGIONAL HIGH SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – October 25, 2021

TIME and PLACE: The regular meeting was held on October 25, 2021 by the Board of Education of the Delaware Valley Regional High School District, Hunterdon County, in the Cafeteria of the Delaware Valley Regional High School, 19 Senator Stout Road, Frenchtown, New Jersey 08825.

**SUNSHINE
NOTICE:**

In accordance with the provisions of the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975, adequate and electronic notice of this meeting was provided through the public notice on January 05, 2021 by:

- a. Emailing to the Hunterdon County Democrat and Express Times
- b. Posting on the District Website and the main bulletin board in the District Office
- c. Filing with the Clerks of the following municipalities: Alexandria Township, Frenchtown Borough, Holland Township, Kingwood Township and Milford Borough.

CALL TO ORDER: The meeting was called to order at 7:00 p.m. by President Gordon-Obal.

ROLL CALL

Present:	Ellen Gordon-Obal, President	Jonathan DeLisle, Vice President
	Gerard Bowers	Lynda DeFrancesco
	Amy Elphick (participated remotely)	Debora Frank
	Michelle Kletter	Patrick Mancini
	George Tavernite (Arrived 7:08 p.m.)	

DISTRICT ADMINISTRATORS

Present: Daria Wasserbach, Superintendent
Teresa O'Brien, Business Administrator/Board Secretary

ALSO PRESENT: Stacey Cherry, Esq.

ALSO PRESENT: Approximately 40 students, staff and members of the community in attendance.

President Gordon-Obal lead the Board in the Pledge of Allegiance.

PRESENTATIONS

Student Recognition:

- Student of the Month: Mrs. Olcott, Principal
 - Hannah Fey - Kindness To Others
- Athletes of the Month: Mr. Deniz, Athletic Director
 - Girls' Cross Country: Carol Anne Bredeson, Coach Culcasi

- Boys' Cross Country: Spencer Hanley, Coach Casserly
- Performing Arts Student of the Month:
 - Abigail Kuster presented by Mr. TJ Hayden, Music Teacher

ADMINISTRATIVE/STAFF PRESENTATION AND REPORTS

Management Reports:

- School Administration - Adrienne Olcott, Principal
- School Administration - Bill Deniz, Athletic Director, Supervisor of Health and Physical Education
- Annual Testing Report - Mike Gurysh, Curriculum Director
- Public Hearing on Violence, Vandalism, Harassment, Intimidation, and Bullying, and Report on the Week of Respect and School Violence Awareness Week at Delaware Valley Regional High School - Adrienne Olcott, Principal

Action 22-105

Public Report on Violence, Vandalism, Harassment, Intimidation and Bullying

BE IT RESOLVED that the Board of Education accepts the Public Report on Violence, Vandalism, Harassment, Intimidation, and Bullying:

WHEREAS, the Anti-Bullying Bill of Rights Act (P.L. 2010, c.122) requires that at a public hearing two times each year, the board of education is provided a report on all acts of violence, vandalism, and harassment, intimidation and bullying (HIB) which occurred in the school district during the previous reporting period;

WHEREAS, the Anti-Bullying Bill of Rights Act (P.L. 2010, c.122) designates October 4, 2021 to October 8, 2021 as a "Week of Respect" in New Jersey; WHEREAS, N.J.S.A. 18A:36-5.1 designates October 18, 2021 to October 22, 2021 as School Violence Awareness Week in the State of New Jersey.

WHEREAS, the Delaware Valley Regional High School District has observed the Week of Respect and School Violence Awareness Week by organizing activities to prevent school violence, vandalism, and HIB including, but not limited to, age appropriate opportunities for student discussion on conflict resolution, issues of student diversity and tolerance;

WHEREAS, law enforcement personnel were invited to join members of the teaching staff in the discussions;

WHEREAS, programs designated to help recognize warning signs of school violence, vandalism, and HIB and to instruct on recommended conduct during an incident of school violence, vandalism, and HIB were provided for school employees;

WHEREAS, this public hearing is specifically conducted to fulfill the district's legal obligation to present school violence, vandalism, and HIB information to the public and to conduct public hearings on the violence, vandalism, and HIB report;

WHEREAS, pursuant to the Anti-Bullying Bill of Rights Act (P.L. 2010, c.122) the board has been provided with a presentation at the public hearing on all acts of violence, vandalism and HIB which occurred during the previous reporting period, including a report on the district's verified violence and vandalism data submitted under the Student Safety Data System (SSDS) to the NJDOE for the previous school year (2020-2021);

THEREFORE, BE IT RESOLVED, that the Board of Education accepts the public report on Violence, Vandalism, Harassment, Intimidation and Bullying.

Moved by Gordon, seconded by Mancini. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

EXECUTIVE SESSION

Resolved by the Board of Education of Delaware Valley Regional High School as per Chapter 231, P. L. 1975:

1. That it is hereby determined that it may be necessary to meet in Executive Session on Monday, October 25, 2021 at 8:02 p.m. to discuss: Potential Litigation.
2. The matter discussed will be made public if and when confidentiality is no longer required and action pursuant to said discussion shall take place only at a public meeting.
3. The length of the meeting is thought to be approximately fifteen (15) minutes. Action will not be taken upon returning to open session.

The board returned to open session at 8:13 p.m. on motion by Gordon, seconded by Bowers. Motion carried by unanimous voice vote.

PUBLIC COMMENT - Bylaw No. 0167 "Public Participation in Board Meetings"

- Lisa Mickey of Holland Township stated that having a police officer at the last few meetings is a waste of police resources.
- Susan Metz of Alexandria Township made comments about how the board is managed. She asked how the board has enough time to review agenda packets on a Friday for a Monday evening meeting. Also, a recent OPRA request revealed that the board does not keep minutes of committee meetings.
- Claire Wargaski of Holland Township asked whether the report given by Mr. Gurysh will be made available to the public and asked that it be posted for the parents.
- Roger Ferguson of Holland Township stated that he was happy to see the multiple resolutions on the agenda regarding the Turf in 22! Project. He said a turf field will provide more opportunities for the community and students.
- Beth Kelly of Alexandria Township stated that she has mixed feelings about the turf project because the information about it has been vague. She said there is a large gap for the budget and the designated reserve.
- Jeanie Franzo of Alexandria Township made a statement regarding Policy 2240 Controversial Issues and read an excerpt from Mrs. Koep's class notes that references the BLM movement.
- Susan Metz of Alexandria Township made a statement regarding the retirement of the Principal and Superintendent. There is an opportunity to look at staffing with these two position vacancies. She also thinks the Superintendent's focus is diluted by her attention to the Frenchtown school district.
- Kate Nugent of Frenchtown thanked the board for giving the community the opportunity to give input in the Superintendent Search process.

BOARD GOALS AND EVALUATION CALENDAR

2021/2022 District Goals

1. To develop and implement learning recovery for all students
2. To continue to foster a school culture and climate that honors our shared mission, vision and beliefs that provides a supportive educational environment for teaching and learning for all students and staff.
3. Develop community and business partnerships that provide opportunities and experience beyond the classroom for all students.
4. Develop a strategy to promote Delaware Valley Regional High School, and to retain and attract students.

2021/2022 Calendar for Board/CSA Evaluation:

Goals publicly affirmed by the Board	September 27
Action Plans presented to the Board	September 27
Updates given on progress	Monthly
Board Self-evaluation form to the Board	May 31
Goal/Leadership Evaluation (Part 1 & Part 2)	June 20
Goals/Indicators of success incorporated into goal evaluation document	
CSA completes form (goals, indicators, ratings)	April 25
Both forms returned to FSR or Board President	May 9
Analysis completed by FSR	May 16
Initial CSA Summary Report completed and distributed to Board for review	June 13
Final CSA Summary Report complete by Board President	June 20
Report given to CSA	June 20
Summary Conference (must be completed by June 30)	June 27
Final report to public on Board Goals	June 27

SUPERINTENDENT – Daria Wasserbach**Informational Items:**

- NJ QSAC
- Harassment, Intimidation, and Bullying (HIB) Monthly Incident Report for period ending October 25, 2021:

Month/Year	# of Incidents Reported	# Identified as HIB	Remediation	Discipline & Remediation	Appealed (Y/N)
June 29 – Aug. 23	0	0	N/A	N/A	N/A
Aug 24 – Sept 27	0	0	N/A	N/A	N/A
Sept 28 – Oct 25	2	0	N/A	N/A	N/A
Oct 26 – Nov 22					
Nov 23– Dec 20					
Dec 21 – Jan 24					
Jan 25 – Feb 28					
Feb 29 – Mar 28					
Mar 29 – April 25					
April 26 – May 23					
May 24 – June 27					
TOTAL	2	0			

• Short-term Suspension Report: October 25, 2021:

Student ID	Violation of Student Code of Conduct	Level of Infraction	Date/s of Infraction	Terms of Suspension/dates	Clearance Required
	N/A				

• COVID-19 Activity Report:

Period Ending (COVID Risk by Color)	# of Positive Cases For Period Ending	Cumulative Annual Positive Cases
August 23, 2021*	4	4
September 27, 2021	8	12
October 25, 2021	68	80
November 22, 2021		
December 20, 2021		
January 2022		
February 2022		
March 2022		
April 2022		
May 2022		
June 2022		

*As of the time of publication; subject to change pending additional confirmed cases.

Action 22-106

HIB Report

BE IT RESOLVED that the Board of Education affirmed the HIB Report submitted on October 25, 2021. Moved by Frank, seconded by Bowers. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 22-107

2021/2022 Nursing Services Agreement

BE IT RESOLVED that the Board of Education approved the 2021/2022 Nursing Services Agreement. Moved by Frank, seconded by Bowers. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY – Teresa O’Brien

Informational Items:

- Special Board of Education Meeting - November 8, 2021
- Next Regular Board of Education Meeting – Rescheduled for November 29, 2021
- November Bill List Review – Ellen Gordon

Action 22-108**Annual Reorganization Meeting**

BE IT RESOLVED that the Board of Education established the Annual Reorganization Meeting for Monday, January 3, 2022 at 7:00 pm. Moved by Mancini, seconded by Frank. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 22-109**Minutes**

BE IT RESOLVED that the Board of Education approved the following meeting minutes:

*September 27, 2021 - Meeting Minutes
 September 27, 2021 - Executive Meeting Minutes
 October 4, 2021 - Special Meeting Minutes
 October 4, 2021 - Executive Special Meeting Minutes
 October 18, 2021 - Special Meeting Minutes
 October 18, 2021 - Executive Special Meeting Minutes*

Moved by Mancini, seconded by Frank. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

OPERATIONS COMMITTEE – Jonathan DeLisle - Chairperson, Patrick Mancini, George Tavernite
Informational items:

Action 22-110**2021/2022 Field Trips**

BE IT RESOLVED that the Board of Education approved the following 2021/2022 Field Trips in accordance with N.J.A.C. 6A:23A-5.8 (c):

Organization/Department	Destination	Date
School Counseling	Flemington, NJ Califon, NJ	November 2021

Moved by DeLisle, seconded by Mancini. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 22-111**2022/2023 Comprehensive Maintenance Plan**

BE IT RESOLVED that the Board of Education approved the following resolution approving the 2022/2023 Comprehensive Maintenance Plan:

WHEREAS the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting "required" maintenance activities for each of its public-school facilities, and

WHEREAS the required maintenance activities as listed in the attached document for the various school facilities of the Delaware Valley Regional High School District are consistent with these requirements, and

WHEREAS all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

THEREFORE, BE IT RESOLVED that the Delaware Valley Regional High School District hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for the Delaware Valley Regional High School District in compliance with Department of Education requirements.

Moved by DeLisle, seconded by Mancini. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 22-112

2022/2023 School Maintenance Budget Worksheet (Form M-1)

BE IT RESOLVED that the Board of Education approves the Delaware Valley Regional High School Maintenance Budget Amount Worksheet (Form M-1) and the detailed actual expenditure worksheet and authorizes its submission to the Hunterdon County Executive Superintendent.

Moved by DeLisle, seconded by Mancini. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 22-113

Disposal of Textbooks

BE IT RESOLVED that the Board of Education approved the disposal of the following textbooks:

Copyright	ISBN	Title	Publisher	Author(s)	Qty
1997	0-395-77122-6	Mathematical Connections A Bridge to Algebra and Geometry	McDougal Littell/houghton Mifflin	Gardella, Fraze, Meldon, Weingarden, Campbel	4
1997	1-55953-263-7	Interactive Mathematics Program Year 1	Key Curriculum Press	Fendel, Resek, Alper, Fraser	3
1998	1-55953-263-7	Interactive Mathematics Program Year 2	Key Curriculum Press	Fendel, Resek, Alper, Fraser	4
1999	1-55953-263-7	Interactive Mathematics Program Year 3	Key Curriculum Press	Fendel, Resek, Alper, Fraser	4
2000	1-55953-263-7	Interactive Mathematics Program Year 4	Key Curriculum Press	Fendel, Resek, Alper, Fraser	5
1998	0-395-86296-5	Algebra 1 Explorations and Applications	McDougal Littell	Coles, et al	1
2004	0-618-25022-0	Geometry Applying Reasoning Measuring	McDougal Littell	Larson, Boswell, Stiff	1
2001	0-395-93777-9	Geometry Applying Reasoning Measuring	McDougal Littell	Larson, Boswell, Stiff	1
1997	0-395-77124-2	Gateways to Algebra and Geometry An Integrated Approach	McDougal Littell	Benson, et al.	12

1993	0-8123-7646-3	<i>Gateways to Algebra and Geometry An Integrated Approach TE</i>	McDougal Littell	Benson, et al.	1
2008	978-0-07-880573-8	<i>MathMatters 3 An Integrated Program</i>	Macmillian/McGraw-Hill Glencoe	Lynch, Olmstead	1
2008	978-0-07-880574-5	<i>MathMatters 3 An Integrated Program TE</i>	Macmillian/McGraw-Hill Glencoe	Lynch, Olmstead	1
2001	0-538-6859-6	<i>MathMatters 1, -2e</i>	Macmillian/McGraw-Hill Glencoe	Lynch, Olmstead, De Forest-Davis	1
2009	978-0-07-880570-7	<i>MathMatters 1, An Integrated Program TE</i>	Macmillian/McGraw-Hill Glencoe	Lynch, Olmstead, De Forest-Davis	1
1995		<i>Merriam Webster's Collegiate Dictionary, 10e</i>			1
2000	0-02-834979-2	<i>Mathematics Connections Integrated and Applied</i>	Glencoe McGraw-Hill	Ashlock, Hatfield, Hausher, Stoeckinger	1
1996	0-02-824795-7	<i>Mathematics Connections Integrated and Applied</i>	Glencoe McGraw-Hill	Ashlock, Hatfield, Hausher, Stoeckinger	2
1999	0-15-311411-X	<i>Middle School III Math Advantage</i>	Harcourt Brace	Bright, et al.	1
1997	1-55953-200-9	<i>Discovering Geometry An Inductive Approach</i>	Key Curriculum Press	Serra	8
1997	1-55953-209-2	<i>Discovering Geometry with the Geometer's Sketchpad</i>	Key Curriculum Press		1
1997	1-55953-202-5	<i>Discovering Geometry An Inductive Approach Teacher's Resource Book</i>	Key Curriculum Press	Serra	1
1997	1-55953-205-X	<i>Discovering Geometry An Inductive Approach Teacher's Guide and Answer Key</i>	Key Curriculum Press	Serra	1

Moved by DeLisle, seconded by Mancini. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

FINANCE COMMITTEE – Patrick Mancini - Chairperson, Gerard Bowers, Jonathan DeLisle, Ellen Gordon
Informational Items:

Action 22-114

Revised Resolution 22-123

BE IT RESOLVED that the Board of Education approved revised Resolution 22-123 to remove Cool Play from the contract award to FieldTurf USA, Inc. in the amount of \$45,764.50. Moved by Gordon, seconded by Mancini. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 22-115

October 25 Bill List

BE IT RESOLVED that the Board of Education approved the October 25, 2021 bill list as follows:

General Fund 10	\$1,646,051.67
Special Revenue Fund 20	46,750.98
Capital Projects Fund 30	0.00
Technology Fund 61	15,605.72
Transportation Consortium Fund 62	425,046.30
Administrative Shared Services Fund 63	12,790.22
Total	\$2,146,244.89
Cafeteria (September)	\$ 144.80

Moved by Mancini, seconded by Frank. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 22-116

Budget Transfers - September

BE IT RESOLVED that the Board of Education approved line item transfers dated September 01, 2021 through September 30, 2021 in the amount of \$135,223.90. Moved by Mancini, seconded by Frank. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 22-117

September 2021 Fund Financial Report

BE IT RESOLVED that the Board of Education acknowledged receipt of the monthly certification of the Board Secretary for September 2021, and after review of the Board Secretary's and September 2021 Treasurer's Reports, certify no major account or fund has been over-expended in violation of N.J.A.C.6A:23 – 2.11(c) 3 and that sufficient funds are available to meet the District's financial obligation for the remainder of the fiscal year and that no budgetary line-item account has been exceeded pursuant to N.J.S.A. 18A:22-8.1, and that no line-item account has encumbrances and expenditure, which in total exceed the line-item appropriation in violation of N.J.A.C. 6A23-2.11(a). Moved by Mancini, seconded by Frank. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 22-118

September 2021 Other Financial Reports

BE IT RESOLVED that the Board of Education approved the following financial reports:

<i>Game Officials Account</i>	<i>September 2021</i>
<i>Petty Cash Account</i>	<i>September 2021</i>
<i>Student Activities Account</i>	<i>September 2021</i>
<i>Scholarship Account</i>	<i>September 2021</i>
<i>Cafeteria Account</i>	<i>September 2021</i>

Moved by Mancini, seconded by Frank. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 22-119 **“Turf in 22!” Donation**

BE IT RESOLVED that the Board of Education accepted the following donations from the following donors for “Turf in 22!”:

<i>Donors</i>	<i>Amount</i>
<i>York Fence Co.</i>	<i>\$5,000.00</i>

Total donations accepted as of 10/25/21: \$237,215.95

Ad Hoc Committee Fundraising Goal: \$100,000

Moved by Mancini, seconded by Frank. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 22-120 **2022/2023 Budget Development Calendar**

BE IT RESOLVED that the Board of Education approved the 2022/2023 budget development calendar as follows:

Distribute 2021/2022 Budget Information to Administrator.....October 26, 2021
Department Meetings with BA and Superintendent.....November/December
Preliminary Budget Requests to Business Administrator.....December 20, 2021
District Office Review and Development of Preliminary BudgetDecember/January
Budget Review with Administration.....January
Superintendent Submits Preliminary Budget to Finance Committee.....January 24, 2022
Finance Committee Review of Budget..... January/February
NJDOE Releases State Aid Notices..... February 2022
Approval of Preliminary 2021/22 Budget.....March 21, 2022
Submit Budget to Executive County Superintendent..... March 21, 2022
Public Hearing and Adoption of Final Budget (Tentative)..... April 25, 2022

Moved by Mancini, seconded by Frank. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 22-121 **Capital Reserve Withdrawal**

BE IT RESOLVED that the Board of Education approved the withdrawal of funds from Capital Reserve mid-year for the purpose of funding the excavation and installation of a synthetic turf field, State Project #19-1050-040-

21-3000 in the amount of \$1,400,000. Moved by Mancini, seconded by Frank. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 22-122

Award Contract – Synthetic Turf Field Excavation

WHEREAS, sealed bids for the Synthetic Turf Field were received on October 21, 2021 and yielded the following results:

<i>Contractor</i>	<i>Base Bid</i>
<i>Athletic Fields of America</i>	<i>\$1,173,777</i>
<i>The LandTek Group</i>	<i>\$1,073,000</i>
<i>DeSapio Construction</i>	<i>\$1,395,000</i>
<i>Grade Construction</i>	<i>\$1,300,134.20</i>

WHEREAS, in accordance with the provisions of the Public Schools Contract Law, N.J.S.A. 18A:18A-1 et seq.;

NOW, THEREFORE BE IT RESOLVED, that the Board of Education hereby awards the contract for Synthetic Turf Field, State Project #19-1050-040-21-3000 to The LandTek Group, Inc., Bayshore, NY in accordance with the October 21, 2021 bid in the amount of \$1,073,000.

Moved by Mancini, seconded by Frank. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 22-123

Award Contract – Synthetic Turf Field

BE IT RESOLVED that the Board of Education awarded a contract to FieldTurf USA, Inc. through the ESCNJ Cooperative Pricing Bid # ESCNJ 18/19-55 to provide and install a synthetic turf field in the amount of \$469,433.00. Moved by Mancini, seconded by Frank. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 22-124

Terrier Logo Fence Donation

BE IT RESOLVED that the Board of Education accepted the donation of the terrier logo on the stadium fence, purchased and installed by the families of the boys' soccer team. Moved by Mancini, seconded by Frank. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 22-125

Play Unified Grant Award

BE IT RESOLVED that the Board of Education accepted a grant award from Special Olympics New Jersey for the Play Unified Grant in the amount of \$5,000 for the 2021/2022 school year. Moved by Mancini, seconded by Frank. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 22-126

ARP/ESSER III Grant and Subgrant Funds

BE IT RESOLVED that the Board of Education accepted ARP/ESSER III Grant and Subgrant funds and to approve the submission of an application to the NJ Department of Education as follows:

<i>ARP/ESSER III</i>	<i>\$140,533</i>
<i>Accelerated Learning Coaching and Educator Support Grant</i>	<i>\$50,675</i>
<i>Evidenced-Based Summer Learning and Enrichment Activities Grant</i>	<i>\$40,000</i>
<i>Evidence-Based Comprehensive Beyond the School Day Activities Grant</i>	<i>\$40,000</i>
<i>NJTSS Mental Health Support Staffing Grant</i>	<i>\$45,000</i>
Total	\$316,208

Moved by Mancini, seconded by Frank. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 22-127 Employee/Board Member Travel

BE IT RESOLVED that the Board of Education approved the following requests for employee/board member travel in accordance with the School District Accountability Act and Board of Education Policy. Only overnight stays are eligible for meal reimbursement. Mileage, meals and lodging reimbursements shall be in accordance with NJ Statute, Code and NJ Department of Treasury Guidelines. OMB Mileage Reimbursement Rate: \$0.35

Employee/ BOE Member	Program Title/ Location	Date(s)	Cost	Mileage/ Tolls	Lodging Total	Meals Total
Molly Esposito	Winter Poetry & Prose Getaway Galloway, NJ	01/14 - 01/17	\$495.00	\$76.30	\$260.00	Included
Teresa O'Brien	HWASBO Meeting Allamuchy, NJ	11/17	N/A	\$21.98	N/A	N/A
Carla Abert	HWASBO Meeting Allamuchy, NJ	11/17	N/A	\$21.98	N/A	N/A

Moved by Mancini, seconded by Frank. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

NEGOTIATIONS COMMITTEE - Ellen Gordon-Obal – Chairperson, George Tavernite

Informational items:

PERSONNEL COMMITTEE – Ellen Gordon-Obal – Chairperson, Jonathan DeLisle, Debora Frank, Lynda DeFrancesco

Informational items:

IT IS NOTED THAT ALL STAFF APPOINTMENTS ARE AT THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS AND THAT ALL SALARIES ARE PRO-RATED TO THE EFFECTIVE DATE OF EMPLOYMENT.

Action 22-128 Resignation – Geoffrey Shrewsbury

*BE IT RESOLVED that the Board of Education accepted the resignation of **Geoffrey Shrewsbury**, Substitute/Trip Transportation Bus Driver, with regret, effective October 1, 2021. Moved by Gordon, seconded by Frank. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.*

Action 22-129**Resignation – Alexandra Zolton**

*BE IT RESOLVED that the Board of Education accepted the resignation of **Alexandra Zolton**, Science Teacher, with regret, effective December 18, 2021. Moved by Gordon, seconded by Frank. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.*

Action 22-130**Disability Leave of Absence – Employee #3706**

*BE IT RESOLVED that the Board of Education approved the **Disability Leave of Absence** for employee # 3706, beginning October 18, 2021 to on or about November 1, 2021. Moved by Gordon, seconded by Frank. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.*

Action 22-131**Child Rearing Leave of Absence Extension – Employee #3961**

*BE IT RESOLVED that the Board of Education approved the **extension** of previously approved **Child Rearing Leave of Absence** for employee #3961, beginning November 1, 2021 to December 5, 2021. Moved by Gordon, seconded by Frank. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.*

Action 22-132**Leave of Absence Instructional Aide – Allyson Scerbo**

*BE IT RESOLVED that the Board of Education approved the appointment of **Allyson Scerbo**, Leave of Absence Instructional Aide, 1.0 FTE, Aide Guide, Step 1, for 7.25 hours a day, at a salary of \$28,072, prorated, beginning October 5, 2021 through February 1, 2022. Moved by Gordon, seconded by Frank. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.*

Action 22-133**2021/2022 Co-Curricular Schedule B Coach**

BE IT RESOLVED that the Board of Education approved the employment contract of the following Co-Curricular Schedule B Coach for the 2021/2022 school year:

POSITION	APPLICANT	YEARS EXPERIENCE	2021/2022 SALARY
Assistant Track Coach	Kevin Moran	0	\$5,995

Moved by Gordon, seconded by Frank. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 22-134**2021/2022 Unified Sports Coaches**

BE IT RESOLVED that the Board of Education approved the following Unified Sports Coaches for the 2021/2022 school year. Salary paid for by the Special Olympics:

POSITION	APPLICANT	2021/2022 STIPEND
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<i>Soccer Coach</i>	<i>Sean Lynch</i>	<i>\$750</i>
<i>Soccer Coach</i>	<i>Alyssa DiLorenzo</i>	<i>\$750</i>
<i>Basketball Coach</i>	<i>Daniel Casserly</i>	<i>\$750</i>
<i>Basketball Coach</i>	<i>Michael Haughey</i>	<i>\$750</i>
<i>Unified Liaison</i>	<i>Alyssa Dilorenzo</i>	<i>\$1,000</i>

Moved by Gordon, seconded by Frank. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 22-135

2021/2022 Substitutes

*BE IT RESOLVED that the Board of Education approved the following **substitutes**, for the 2021/2022 School year:*

*Charles Martin Jr.
Kevin Moran*

Moved by Gordon, seconded by Frank. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 22-136

2021/2022 Employment Contracts - School Bus Drivers

*BE IT RESOLVED that the Board of Education approved the employment contracts for the following School Bus Drivers for the **2021/2022** school year, with the new approved rate. Salary paid for by the Transportation Jointure.*

<i>Name</i>	<i>Step</i>	<i>Rate</i>
<i>BEAHM, MARIANNE</i>	<i>E-16</i>	<i>\$ 32.00</i>
<i>BEAUMONT, ROBIN</i>	<i>B-3</i>	<i>\$ 29.00</i>
<i>BROWN, KRISTY</i>	<i>D-9</i>	<i>\$ 31.00</i>
<i>CARVAJAL DURAN, DACIO</i>	<i>B-2</i>	<i>\$ 29.00</i>
<i>CRAWFORD, RICHARD</i>	<i>D-9</i>	<i>\$ 31.00</i>
<i>DICKEY, RUSSELL</i>	<i>D-8</i>	<i>\$ 31.00</i>
<i>DIMECK, JO ANN</i>	<i>D-10</i>	<i>\$ 31.00</i>
<i>DIXON, BRITTANY</i>	<i>B-3</i>	<i>\$ 29.00</i>
<i>DURASOFF, DENNIS</i>	<i>D-10</i>	<i>\$ 31.00</i>
<i>FARINA, BERNARD</i>	<i>C-6</i>	<i>\$ 30.00</i>

<i>FAY, GERALD</i>	<i>D-7</i>	\$ 31.00
<i>HADSALL, DAVID</i>	<i>C-4</i>	\$ 30.00
<i>HALLIBURTON, MARY KAY</i>	<i>C-5</i>	\$ 30.00
<i>HENRY, JAMES</i>	<i>D-8</i>	\$ 31.00
<i>HESS, STEPHEN</i>	<i>E-12</i>	\$ 32.00
<i>HYLAND, SCOTT</i>	<i>C-4</i>	\$ 30.00
<i>INGRAHAM, RENEE</i>	<i>D-8</i>	\$ 31.00
<i>JAGGERMATH-SINGH, MATILDA</i>	<i>C-4</i>	\$ 30.00
<i>JOHNSON, DONALD</i>	<i>D-8</i>	\$ 31.00
<i>JOHNSON, VIVIA</i>	<i>D-8</i>	\$ 31.00
<i>LISS, VICTOR</i>	<i>D-9</i>	\$ 31.00
<i>MAHON, MARZENNA</i>	<i>B-3</i>	\$ 29.00
<i>MARTIN, PATRICIA</i>	<i>B-3</i>	\$ 29.00
<i>MILLER, CHARLIE</i>	<i>C-6</i>	\$ 30.00
<i>MONDA, CRAIG</i>	<i>A-1</i>	\$ 28.00
<i>MORTENSEN, RONALD</i>	<i>E-16</i>	\$ 32.00
<i>MORTIS, CHERIE</i>	<i>B-2</i>	\$ 29.00
<i>NILSEN, ROBERT</i>	<i>B-3</i>	\$ 29.00
<i>PFENNINGER, ERWIN</i>	<i>C-4</i>	\$ 30.00
<i>RAVENBURG, KENNETH</i>	<i>B-2</i>	\$ 29.00
<i>ROGALSKY, NICHOLAS</i>	<i>B-3</i>	\$ 29.00
<i>SCHMID, KARL</i>	<i>C-5</i>	\$ 30.00
<i>SCOTT, YVONNE</i>	<i>D-10</i>	\$ 31.00
<i>SERINO, GEROLD</i>	<i>A-1</i>	\$ 28.00
<i>SILVA, DORESE</i>	<i>B-3</i>	\$ 29.00

<i>STURCHIO, VALENTINE</i>	<i>C-6</i>	\$ 30.00
<i>SULLIVAN, ANN</i>	<i>E-15</i>	\$ 32.00
<i>SULLIVAN, CHRISTOPHER</i>	<i>D-8</i>	\$ 31.00
<i>SULLIVAN, TERRY</i>	<i>B-2</i>	\$ 29.00
<i>TRIMMER, MADELYN</i>	<i>E-14</i>	\$ 32.00
<i>VILLARINO, JOSE</i>	<i>C-4</i>	\$ 30.00
<i>WIERONSKI, JAN</i>	<i>B-3</i>	\$ 29.00
<i>WORSWICK, STEPHEN</i>	<i>C-6</i>	\$ 30.00

Moved by Gordon, seconded by Frank. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 22-137

2021/2022 Employment Contracts - School Bus Aides

BE IT RESOLVED that the Board of Education approved the employment contracts for the following School Bus Aides for the 2021/2022 school year, with the new approved rate. Salary paid for by the Transportation Jointure.

<i>NAME</i>	<i>HOURLY RATE</i>
<i>BEGOSH, BRANDON</i>	\$ 16.00
<i>EGAN, JULIE</i>	\$ 16.00
<i>IMPALLI, PATRICIA</i>	\$ 16.00
<i>HENRY, PATRICIA</i>	\$ 16.00

Moved by Gordon, seconded by Frank. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 22-138

2021/2022 Sub/Trip School Bus Drivers

BE IT RESOLVED that the Board of Education approved the following Sub/Trip School Bus Drivers for the 2021/2022 school year, with the new approved rate. Salary paid for by the Transportation Jointure.

<i>NAME</i>	<i>STEP</i>	<i>RATE</i>
<i>BIGGS, STUART</i>	<i>C-6</i>	\$ 30.00
<i>BRINDISI, DANIEL</i>	<i>D-8</i>	\$ 31.00
<i>BROWN-BIONDO, TERRI</i>	<i>C-4</i>	\$ 30.00
<i>CARRONE, ANTHONY</i>	<i>D-7</i>	\$ 31.00

DAVIET, PAUL	C-4	\$ 30.00
DIMSEY, MICHAEL	A-O	\$ 28.00
DRAKE JR., HAROLD	B-2	\$ 29.00
FELICE, RAYMOND	B-2	\$ 29.00
HAHOLA, FRANK	E-16	\$ 32.00
HANISAK, KELLY	E-18	\$ 32.00
HORVATH, LISA	B-0	\$ 29.00
KEMPLE, HARRY	C-4	\$ 30.00
KREWSUN, ALEXANDER	C-7	\$ 30.00
LA FEVRE, MICHELE	D-10	\$ 31.00
LaFEVRE, TERRY	F-35	\$ 33.00
MARTINO, ROBERT	B-0	\$ 29.00
MATTHEWS, RONALD	B-2	\$ 29.00
MCKEOWN, SANDY	B-1	\$ 29.00
MITCHKO, KEVIN	E-11	\$ 32.00
PENA, FERNANDO	D-10	\$ 31.00
ROSCOE, JEFF	D-9	\$ 31.00
SHREWSBURY, CECILIA	D-7	\$ 31.00
STANNARD, ARTHUR	D-8	\$ 31.00
STEWART, PETER	C-5	\$ 30.00
TAVERA, MELISSA	B-3	\$ 29.00
TOROK, EVAMAY	D-9	\$ 31.00
TREVITHICK, ROBERT JR.	B-2	\$ 29.00
UNDERHILL, STEVE	D-8	\$ 31.00

Moved by Gordon, seconded by Frank. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 22-139**2021/2022 Substitute School Bus Aides**

BE IT RESOLVED that the Board of Education approved the following School Bus Substitute Aides for the 2021/2022 school year, with the new approved rate. Salary paid for by the Transportation Jointure.

<i>NAME</i>	<i>HOURLY RATE</i>
<i>BEREZNY, JOAN</i>	<i>\$ 16.00</i>
<i>KEMPLE, TERESA</i>	<i>\$ 16.00</i>
<i>TREVITHICK, ROBERT SR.</i>	<i>\$ 16.00</i>
<i>BROWARNY, EUGENE</i>	<i>\$ 16.00</i>

Moved by Gordon, seconded by Frank. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

The following motions are to approve 2021/2022 employment contracts for staff that have already been approved with a Letter of Intent. This is for the sole purpose of updating, to reflect the approved negotiated agreement salaries.

Action 22-140**2021/2022 Appointment – Julia Smith**

*BE IT RESOLVED that the Board of Education approved the 2021-2022 appointment of **Julia Smith**, Part Time Leave of Absence Instructional Aide, .4 FTE, Aide Guide, Step 1, for 7.25 hours a day at the hourly rate of \$20.93 an hour beginning September 13, 2021 through December 5, 2021. Moved by Gordon, seconded by Frank. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.*

Action 22-141**2021/2022 Employment Contracts – Non-Tenured Certificated Staff****Non-Tenured Certificated**

*BE IT RESOLVED that the Board of Education approved the 2021/2022 employment contracts for the following **Non-Tenured Certificated Staff** members:*

<i>Name</i>	<i>Position</i>	<i>FT E</i>	<i>Degree</i>	<i>Step</i>	<i>Salary</i>
<i>Billman, Debra</i>	<i>ESL Teacher</i>	<i>1.0</i>	<i>M+30</i>	<i>12</i>	<i>\$ 70,550</i>
<i>*Breithoff, Dean</i>	<i>Health & P/E Teacher - LOAR</i>	<i>1.0</i>	<i>BS</i>	<i>1-2</i>	<i>\$ 54,110</i>
<i>Brokaw, Daniel</i>	<i>Science Teacher</i>	<i>1.0</i>	<i>BS+15</i>	<i>1-2</i>	<i>\$ 55,110</i>
<i>CommeFord, Kelley</i>	<i>Math Teacher</i>	<i>1.0</i>	<i>M+30</i>	<i>8-9</i>	<i>\$ 67,100</i>
<i>Csaszar-Boyd, Kelly</i>	<i>Math Teacher</i>	<i>1.0</i>	<i>MS</i>	<i>13</i>	<i>\$70,585</i>
<i>Geary, Melissa</i>	<i>Mental Health Counselor/School Psychologist</i>	<i>1.0</i>	<i>MS+30</i>	<i>3</i>	<i>\$ 61,660</i>
<i>Golder, Michelle</i>	<i>Special Education Teacher</i>	<i>1.0</i>	<i>BS</i>	<i>4</i>	<i>\$ 55,860</i>

<i>Gursky, Kari</i>	<i>World Language Teacher</i>	<i>1.0</i>	<i>MS</i>	<i>8-9</i>	<i>\$ 64,300</i>
<i>Hayden, Thomas</i>	<i>Music Teacher</i>	<i>1.0</i>	<i>MS</i>	<i>4</i>	<i>\$ 59,860</i>
<i>Hendershot, Beth</i>	<i>School Nurse</i>	<i>1.0</i>	<i>BS+15</i>	<i>15</i>	<i>\$ 74,105</i>
<i>Henry, Deborah</i>	<i>World Language Teacher</i>	<i>1.0</i>	<i>BS</i>	<i>16</i>	<i>\$ 76,845</i>
<i>Lynch, Sean</i>	<i>Special Education Teacher</i>	<i>1.0</i>	<i>MS</i>	<i>1-2</i>	<i>\$ 58,110</i>
<i>MacDade, Jennifer</i>	<i>World Language Teacher</i>	<i>1.0</i>	<i>MS+15</i>	<i>5</i>	<i>\$ 62,700</i>
<i>Miklosey, Michael</i>	<i>Special Education Teacher</i>	<i>1.0</i>	<i>BS+15</i>	<i>4</i>	<i>\$ 56,860</i>
<i>Noa, Nicolas</i>	<i>Music Teacher</i>	<i>1.0</i>	<i>MS</i>	<i>7</i>	<i>\$ 58,800</i>
<i>Pearl, Scott</i>	<i>Industrial Technology Teacher</i>	<i>1.0</i>	<i>BS+15</i>	<i>14</i>	<i>\$ 70,705</i>
<i>Trunk, Kara</i>	<i>ASL Teacher</i>	<i>1.0</i>	<i>BS+30</i>	<i>4</i>	<i>\$ 58,510</i>
<i>Varillas, Stephanie</i>	<i>School Psychologist</i>	<i>1.0</i>	<i>MS+30</i>	<i>3</i>	<i>\$ 61,660</i>
<i>Zolton, Alexandria</i>	<i>Science Teacher</i>	<i>1.0</i>	<i>MS</i>	<i>14</i>	<i>\$ 73,705</i>

*LOAR= Leave of absence replacement, salary prorated

Moved by Gordon, seconded by Frank. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 22-142

2021/2022 Employment Contracts – Non-Tenured Non-Certificated Staff

Non-Tenured Non-Certificated Staff

BE IT RESOLVED that the Board of Education approved the 2021/2022 employment contracts for the following Non-Tenured Non-Certificated Staff members:

<i>Name</i>	<i>Position</i>	<i>FTE</i>	<i>Step</i>	<i>Salary</i>
<i>Albanese, Marirose</i>	<i>Instructional Aide</i>	<i>1.0</i>	<i>5</i>	<i>\$ 30,031</i>
<i>Attanasio Jr., Thomas</i>	<i>Custodian</i>	<i>0.5</i>	<i>13</i>	<i>\$ 24,368</i>
<i>Bender, Samuel</i>	<i>Custodian</i>	<i>1.0</i>	<i>16</i>	<i>\$ 52,195</i>
<i>Capite, Joseph</i>	<i>Custodian</i>	<i>1.0</i>	<i>5</i>	<i>\$ 43,685</i>
<i>Cassels, Aaron</i>	<i>Custodian</i>	<i>1.0</i>	<i>16</i>	<i>\$ 52,195</i>
<i>Casserly, Daniel</i>	<i>Instructional Aide</i>	<i>1.0</i>	<i>4</i>	<i>\$ 29,481</i>
<i>DePaolo, Catherine</i>	<i>Instructional Aide</i>	<i>1.0</i>	<i>5</i>	<i>\$ 30,031</i>
<i>DeWire, Jennifer</i>	<i>Instructional Aide</i>	<i>1.0</i>	<i>5</i>	<i>\$ 30,031</i>
<i>DiLorenzo, Alyssa</i>	<i>Instructional Aide</i>	<i>1.0</i>	<i>5</i>	<i>\$ 30,031</i>
<i>DiLorenzo, Barbara</i>	<i>Instructional Aide</i>	<i>1.0</i>	<i>5</i>	<i>\$ 30,031</i>
<i>Dominquez, Estela</i>	<i>Custodian</i>	<i>1.0</i>	<i>12</i>	<i>\$ 47,585</i>

<i>Donnelly, Joseph</i>	<i>Instructional Aide</i>	<i>1.0</i>	<i>2</i>	<i>\$ 28,542</i>
<i>Eick, Brian</i>	<i>Custodian</i>	<i>1.0</i>	<i>5</i>	<i>\$ 43,685</i>
<i>Epstein, Richard</i>	<i>Instructional Aide</i>	<i>1.0</i>	<i>5</i>	<i>\$ 30,031</i>
<i>Fisher, Michelle</i>	<i>Secretary-12 Month</i>	<i>1.0</i>	<i>7</i>	<i>\$48,440</i>
<i>Haughey, Michael</i>	<i>Instructional Aide</i>	<i>1.0</i>	<i>5</i>	<i>\$ 30,031</i>
<i>Hitzel, Paul</i>	<i>Custodian</i>	<i>1.0</i>	<i>12</i>	<i>\$ 47,585</i>
<i>Hummer, Robert</i>	<i>Custodian</i>	<i>1.0</i>	<i>16</i>	<i>\$ 52,195</i>
<i>Kapetanakis, Vasiliki</i>	<i>Instructional Aide</i>	<i>1.0</i>	<i>5</i>	<i>\$ 30,031</i>
<i>LeBoeuf, Collette</i>	<i>Instructional Aide</i>	<i>1.0</i>	<i>2</i>	<i>\$ 28,542</i>
<i>Liskowaski, Brett</i>	<i>Custodian</i>	<i>1.0</i>	<i>8-9</i>	<i>\$ 45,285</i>
<i>Marinelli Jr., Ronald</i>	<i>Custodian</i>	<i>1.0</i>	<i>16</i>	<i>\$ 52,195</i>
<i>McIntyre, Linda</i>	<i>Instructional Aide</i>	<i>1.0</i>	<i>5</i>	<i>\$ 30,031</i>
<i>Pagotto, Louis</i>	<i>Custodian</i>	<i>1.0</i>	<i>4</i>	<i>\$ 42,885</i>
<i>Polakowski, Alexandra</i>	<i>Instructional Aide</i>	<i>1.0</i>	<i>4</i>	<i>\$ 29,481</i>
<i>Sylvester, Steven</i>	<i>Custodian</i>	<i>1.0</i>	<i>16</i>	<i>\$ 52,195</i>

Moved by Gordon, seconded by Frank. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 22-143

2021/2022 Employment Contracts – Tenured Non-Certificated Staff

Tenured Non-Certificated Staff

BE IT RESOLVED that the Board of Education approved the 2021/2022 employment contracts for the following Tenured Non-Certificated Staff members:

<i>Name</i>	<i>Position</i>	<i>FTE</i>	<i>Step</i>	<i>Salary</i>
<i>Bridge, Cindy</i>	<i>Secretary – 12 Month</i>	<i>1.0</i>	<i>12</i>	<i>\$ 53,600</i>
<i>Brunkus, Sally</i>	<i>Secretary – 12 Month</i>	<i>1.0</i>	<i>12</i>	<i>\$ 53,600</i>
<i>Donnelly, Denise</i>	<i>Secretary – 12 Month</i>	<i>1.0</i>	<i>12</i>	<i>\$ 53,600</i>
<i>LeBoeuf, Colleen</i>	<i>Secretary – 12 Month</i>	<i>1.0</i>	<i>12</i>	<i>\$ 53,600</i>
<i>Lovering, Kathleen</i>	<i>Secretary – 12 Month</i>	<i>1.0</i>	<i>12</i>	<i>\$ 53,600</i>
<i>O'Connor, Janet</i>	<i>Secretary – 10 Month</i>	<i>1.0</i>	<i>12</i>	<i>\$ 44,665</i>
<i>Puha, Carol</i>	<i>Secretary – 12 Month</i>	<i>1.0</i>	<i>12</i>	<i>\$ 53,600</i>
<i>Stephan, Tracy</i>	<i>Secretary – 12 Month</i>	<i>1.0</i>	<i>10</i>	<i>\$ 51,460</i>

Moved by Gordon, seconded by Frank. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 22-144**2021/2022 Employment Contracts – Tenured Certificated Staff****Tenured Certificated Staff**

BE IT RESOLVED that the Board of Education approved the 2021/2022 employment contracts for the following Tenured Certificated Staff members:

<i>Name</i>	<i>Position</i>	<i>FTE</i>	<i>Degree</i>	<i>Step</i>	<i>Salary</i>
<i>Ambs, Clinton</i>	<i>English Teacher</i>	<i>1.0</i>	<i>MS</i>	<i>16</i>	<i>\$ 80,845</i>
<i>Bowe, Caryn</i>	<i>Science Teacher</i>	<i>1.0</i>	<i>MS+30</i>	<i>13</i>	<i>\$ 73,385</i>
<i>Cariddi, Laura</i>	<i>Social Studies Teacher</i>	<i>1.0</i>	<i>BS+15</i>	<i>19</i>	<i>\$ 85,625</i>
<i>Cartwright, Lisa</i>	<i>Special Education Teacher</i>	<i>1.0</i>	<i>MS+15</i>	<i>17-18</i>	<i>\$86,085</i>
<i>Coles, Susan</i>	<i>Social Studies Teacher</i>	<i>1.0</i>	<i>BS + 15</i>	<i>19</i>	<i>\$ 85,625</i>
<i>Conly, Brent</i>	<i>Health & P/E Teacher</i>	<i>1.0</i>	<i>MS + 30</i>	<i>19</i>	<i>\$ 91,425</i>
<i>Culcasi, Paul</i>	<i>Social Studies Teacher</i>	<i>1.0</i>	<i>MS+15</i>	<i>19</i>	<i>\$ 90,025</i>
<i>DePaolo, Michael</i>	<i>Social Studies Teacher</i>	<i>1.0</i>	<i>MS+15</i>	<i>6-7</i>	<i>\$ 64,200</i>
<i>Eckhardt, Heather</i>	<i>Student Assistance Counselor (SAC)</i>	<i>1.0</i>	<i>MS+15</i>	<i>13</i>	<i>\$ 71,985</i>
<i>Elder, Nanette</i>	<i>Special Education Teacher</i>	<i>1.0</i>	<i>MS</i>	<i>10-11</i>	<i>\$ 65,800</i>
<i>Esposito, Margaret</i>	<i>English Teacher</i>	<i>1.0</i>	<i>MS +30</i>	<i>17-18</i>	<i>\$ 87,485</i>
<i>Ezzard-Sozanski, Cynthia</i>	<i>Science Teacher</i>	<i>1.0</i>	<i>BS</i>	<i>19</i>	<i>\$ 84,625</i>
<i>Farnsworth, Jason</i>	<i>Art Teacher</i>	<i>1.0</i>	<i>BS</i>	<i>19</i>	<i>\$ 84,625</i>
<i>Fitz, Andrew</i>	<i>Math Teacher</i>	<i>1.0</i>	<i>BS</i>	<i>19</i>	<i>\$ 84,625</i>
<i>Fleischman, Heather</i>	<i>Dance Teacher</i>	<i>1.0</i>	<i>BS</i>	<i>5</i>	<i>\$ 57,300</i>
<i>Fleming, Erin</i>	<i>Math Teacher</i>	<i>1.0</i>	<i>MS+30</i>	<i>8-9</i>	<i>\$ 67,100</i>
<i>Gessner, James</i>	<i>Science Teacher</i>	<i>1.0</i>	<i>BS +30</i>	<i>19</i>	<i>\$ 87,275</i>
<i>Given, Carla</i>	<i>Health & P/E Teacher</i>	<i>1.0</i>	<i>BS</i>	<i>19</i>	<i>\$ 84,625</i>
<i>Grady, Stacy</i>	<i>Science Teacher</i>	<i>1.0</i>	<i>MS</i>	<i>19</i>	<i>\$ 88,625</i>
<i>Gregson, William</i>	<i>TV Media Teacher</i>	<i>1.0</i>	<i>BS+30</i>	<i>10-11</i>	<i>\$ 64,450</i>
<i>Hagy, Matthew</i>	<i>Health & P/E Teacher</i>	<i>1.0</i>	<i>MS +30</i>	<i>19</i>	<i>\$ 91,425</i>

<i>Hall, Sarah</i>	<i>English Teacher</i>	<i>1.0</i>	<i>M+15</i>	<i>13</i>	<i>\$ 71,985</i>
<i>Heckman, Scott</i>	<i>Special Education Teacher</i>	<i>1.0</i>	<i>BS +30</i>	<i>19</i>	<i>\$ 87,275</i>
<i>Henderson, Kristen</i>	<i>Guidance Counselor</i>	<i>1.0</i>	<i>MS</i>	<i>19</i>	<i>\$ 88,625</i>
<i>Inglin, Charles</i>	<i>Science Teacher</i>	<i>1.0</i>	<i>BS+15</i>	<i>8-9</i>	<i>\$ 61,300</i>
<i>Jacobs, Eric</i>	<i>Business Education Teacher</i>	<i>1.0</i>	<i>MS+30</i>	<i>19</i>	<i>\$ 91,425</i>
<i>Jensen, Rodney</i>	<i>Social Studies Teacher</i>	<i>1.0</i>	<i>MS +15</i>	<i>19</i>	<i>\$ 90,025</i>
<i>Jones, Janice</i>	<i>Special Education Teacher</i>	<i>1.0</i>	<i>BS</i>	<i>19</i>	<i>\$ 84,625</i>
<i>Joseph, Erena</i>	<i>Special Education Teacher</i>	<i>1.0</i>	<i>MS</i>	<i>10-11</i>	<i>\$ 65,800</i>
<i>Kiely, Melanie</i>	<i>CST/Social Worker</i>	<i>1.0</i>	<i>MS</i>	<i>19</i>	<i>\$ 88,625</i>
<i>Kirschenmann, David</i>	<i>Math Teacher</i>	<i>1.0</i>	<i>BS</i>	<i>19</i>	<i>\$ 84,625</i>
<i>Knapp, Leigh Ann</i>	<i>English Teacher</i>	<i>1.0</i>	<i>BS+30</i>	<i>15</i>	<i>\$ 75,755</i>
<i>Koep, Britta</i>	<i>English Teacher</i>	<i>1.0</i>	<i>MS+30</i>	<i>8-9</i>	<i>\$ 67,100</i>
<i>Kuhl, Tiffany</i>	<i>Special Education Teacher</i>	<i>1.0</i>	<i>MS +30</i>	<i>19</i>	<i>\$ 91,425</i>
<i>Lockett, Kristen</i>	<i>Special Education Teacher</i>	<i>1.0</i>	<i>MS+15</i>	<i>19</i>	<i>\$ 90,025</i>
<i>Manner, Theodore</i>	<i>Social Studies Teacher</i>	<i>1.0</i>	<i>BS</i>	<i>10-11</i>	<i>\$ 61,800</i>
<i>McPherson, Benjamin</i>	<i>World Languages Teacher</i>	<i>1.0</i>	<i>MS</i>	<i>8-9</i>	<i>\$ 64,300</i>
<i>Miceli, Tracy</i>	<i>Media Center/Media Specialist</i>	<i>1.0</i>	<i>MS+15</i>	<i>19</i>	<i>\$ 90,025</i>
<i>Murphy, Ryan</i>	<i>Math Teacher</i>	<i>1.0</i>	<i>MS</i>	<i>8-9</i>	<i>\$ 64,300</i>
<i>Paul, Joshua</i>	<i>Industrial Technology Teacher</i>	<i>1.0</i>	<i>BS + 30</i>	<i>19</i>	<i>\$ 87,275</i>
<i>Peabody, Carol</i>	<i>Science Teacher</i>	<i>1.0</i>	<i>MS +30</i>	<i>19</i>	<i>\$ 91,425</i>
<i>Pona, Diane</i>	<i>Athletic Trainer</i>	<i>1.333</i>	<i>BS</i>	<i>19</i>	<i>\$ 112,805</i>
<i>Pritchard, Ashley</i>	<i>Guidance Counselor</i>	<i>1.0</i>	<i>MS+30</i>	<i>5</i>	<i>\$ 64,100</i>
<i>Regiec, Britney</i>	<i>Math Teacher</i>	<i>1.0</i>	<i>MS</i>	<i>10-11</i>	<i>\$ 65,800</i>
<i>Reuber, Jennifer</i>	<i>CST/LDTC</i>	<i>1.0</i>	<i>MS+30</i>	<i>17-18</i>	<i>\$87,485</i>
<i>Riffard, Stephanie</i>	<i>Health & P/E Teacher</i>	<i>1.0</i>	<i>BS</i>	<i>10-11</i>	

					\$ 61,800
Rohl, Lara	Special Education Teacher	1.0	BS +30	19	\$ 87,275
Romeo, Diane	Special Education Teacher	1.0	BS +30	19	\$ 87,275
Ruppert, Sarah	Art Teacher	1.0	BS	6-7	\$ 58,800
Severns, Jessica	English Teacher	1.0	BS	6-7	\$ 58,800
Smith, Brian	English Teacher	1.0	MS	12	\$ 67,750
Stoudt, Nicole	Math Teacher	1.0	BS	8-9	\$ 60,300
White, Martin	Health & P/E Teacher	1.0	BS	19	\$ 84,625
Wolsiefer, Carolyn	Math Teacher	1.0	MS +30	19	\$91,425
Woodland, Scott	Guidance Counselor	1.0	MS	17-18	\$84,685

Moved by Gordon, seconded by Frank. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 22-145

Rescind 2021/2022 Appointment – Co-Curricular Advisor/Coach

BE IT RESOLVED that the Board of Education rescinded the **appointment of Co-Curricular Advisor/Coach** for the 2021/2022 school year:

POSITION	APPLICANT	YEARS EXPERIENCE	2021/2022 SALARY
Set Design	Joshua Paul	12	\$3,032 + \$529 longevity

Moved by Gordon, seconded by Frank. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 22-146

2021/2022 Employment Contracts – Co-Curricular Advisor/Coach

BE IT RESOLVED that the Board of Education approved the employment contracts of **Co-Curricular Advisor/Coach** for the 2021/2022 school year:

POSITION	APPLICANT	YEARS EXPERIENCE	2021/2022 SALARY
Athletic Business Manager	Kathleen Lovering	5.5	\$5,455
Audio Visual Public Relations	William Gregson	3	\$7,141

<i>Baseball, Head Coach</i>	<i>Martin White</i>	20	\$7,911 + \$1664 longevity
<i>Baseball, Assistant Coach</i>	<i>Michael Miklosey</i>	7	\$5,995
<i>Baseball, Assistant Coach</i>	<i>William Gregson</i>	5	\$5,995
<i>Basketball, Head Boys' Coach</i>	<i>Michael DePaolo</i>	5	\$9,557
<i>Basketball, Assistant Boys' Coach</i>	<i>Clinton Wojick</i>	10	\$6,975 + \$832 longevity
<i>Basketball, Assistant Boys' Coach</i>	<i>Sean Lynch</i>	3	\$6,975
<i>Basketball, Head Girls' Coach</i>	<i>Michael Haughey</i>	9	\$9,557
<i>Basketball, Assistant Girls' Coach</i>	<i>Dean Breithoff</i>	8	\$6,975
<i>Basketball, Assistant Girls' Coach</i>	<i>Alan Schedaubauer</i>	6	\$6,975
<i>Cheer, Assistant Coach - Fall</i>	<i>Stephanie Ruby</i>	0	\$5,995
<i>Cheer, Head Coach – Fall</i>	<i>Jennifer DeWire</i>	1	\$7,911
<i>Cheer, Head Coach – Winter</i>	<i>Jennifer DeWire</i>	1	\$7,911
<i>Choir Director</i>	<i>Nicolas Noa</i>	0	\$5,194
<i>Class Advisor – Senior</i>	<i>Diane Romeo</i>	23	\$3,970 + \$1,058 longevity
<i>Class Advisor – Junior</i>	<i>Stacy Grady</i>	19	\$3,801 + \$529 longevity
<i>Cross Country, Head Coach</i>	<i>Daniel Casserly</i>	1	\$7,911

<i>Cross Country, Head Coach</i>	<i>Paul Culcasi</i>	5	\$7,911
<i>Cross Country, Assistant Coach</i>	<i>Susan Coles</i>	3	\$5,995
<i>Delphi Advisor</i>	<i>Brian Smith</i>	2	\$5,009
<i>Drumline</i>	<i>Thomas Hayden</i>	1	\$4,173
<i>Field Hockey, Head Coach</i>	<i>Tiffany Kuhl</i>	9	\$7,911
<i>Field Hockey, Assistant Coach</i>	<i>Amy Kucharski</i>	0	\$5,995
<i>Football, Assistant Coach</i>	<i>Daniel Brokaw</i>	3	\$6,975
<i>Football, Assistant Coach</i>	<i>Dean Breithoff</i>	8	\$6,975
<i>Football, Assistant Coach</i>	<i>Joseph Donnelly</i>	0	\$6,975
<i>Football, Assistant Coach</i>	<i>William Friedel</i>	5	\$6,975
<i>Football, First Assistant Coach</i>	<i>Benjamin Ibach</i>	4	\$7,324
<i>Football Head Coach</i>	<i>Michael Haughey</i>	5	\$10,289
<i>Golf, Head Coach</i>	<i>David Kirschenmann</i>	21	\$6,022 + \$1,664 longevity
<i>Jazz Band Director</i>	<i>Thomas Hayden</i>	3	\$4,173
<i>Key Club Advisor</i>	<i>Paul Culcasi</i>	15	\$4,182 + \$679 longevity
<i>Key Club Advisor</i>	<i>Sean Lynch</i>	2	\$4,182
<i>Lacrosse, Girls' Head Coach</i>	<i>Stephanie Riffard</i>	10	\$7,911 + \$832 longevity

<i>Lacrosse, Boys' Assistant Coach</i>	<i>Alan Schedaulbaur</i>	<i>17</i>	<i>\$5,995 + \$832 longevity</i>
<i>Lacrosse, Boys' Assistant Coach</i>	<i>Marc Oceanak</i>	<i>1</i>	<i>\$5,995</i>
<i>Lacrosse, Boys' Head Coach</i>	<i>Andrew Niebuhr</i>	<i>3</i>	<i>\$7,911</i>
<i>Learning Academy Coordinator</i>	<i>Stacy Grady</i>	<i>17</i>	<i>\$1,097 + \$378 longevity</i>
<i>Marching Band Assistant</i>	<i>Benjamin McPherson</i>	<i>8</i>	<i>\$4,556</i>
<i>Marching Band Head</i>	<i>Thomas Hayden</i>	<i>3</i>	<i>\$7,002</i>
<i>Musical Choreographer</i>	<i>Heather Fleischman</i>	<i>10</i>	<i>\$2,947 + \$529 longevity</i>
<i>Musical Director</i>	<i>Jessica Severens</i>	<i>1</i>	<i>\$5,258</i>
<i>Musical Instrumental Director</i>	<i>Thomas Hayden</i>	<i>3</i>	<i>\$4,119</i>
<i>Musical, Vocal Director</i>	<i>Nicolas Noa</i>	<i>0</i>	<i>\$4,373</i>
<i>Musical Props/Costumes</i>	<i>Lisa Cartwright</i>	<i>0</i>	<i>\$2,947</i>
<i>National Honor Society Advisor</i>	<i>Tracy Miceli</i>	<i>3</i>	<i>\$3,045</i>
<i>National Honor Society Advisor</i>	<i>Lisa Cartwright</i>	<i>2</i>	<i>\$3,045</i>
<i>Peer Leader/Mediation Advisor</i>	<i>Diane Romeo</i>	<i>19</i>	<i>\$3,005 + \$1,058 longevity</i>
<i>Peer Leader/Mediation Advisor</i>	<i>Laura Cariddi</i>	<i>1</i>	<i>\$3,005</i>
<i>Play Business Manager</i>	<i>Carolyn Wolsiefer</i>	<i>5</i>	<i>\$1,949</i>
<i>Play Director, Fall</i>	<i>Clinton Ambs</i>	<i>0</i>	<i>\$4,237</i>
<i>Play Assistant Director, Fall</i>	<i>Heather Fleischman</i>	<i>0</i>	<i>\$3,609</i>

<i>Soccer, Head Boys' Coach</i>	Michael Miklosey	5	\$7,911
<i>Soccer, Assistant Boys' Coach</i>	Michael DePaolo	3	\$5,995
<i>Soccer, Boys' Assistant Coach</i>	Martin White	20	\$5,995 + \$1,664 longevity
<i>Soccer, Head Girls' Coach</i>	David Kirschenmann	17	\$7,911 + \$832 longevity
<i>Soccer, Assistant, Girls' Coach</i>	Alan Schedlbauer	1	\$5,995
<i>Softball, Assistant Coach</i>	Erin Fleming	5	\$5,995
<i>Softball, Head Coach</i>	Asa Whitaker	44	\$7,910 + \$3,328 longevity
<i>Student Council Advisor</i>	Carolyn Wolsiefer	3	\$4,182
<i>Student Council Advisor</i>	Jessica Severens	6	\$4,182
<i>Substitute Caller</i>	Vasiliki Kapetanakis	1	\$5,101
<i>Thespians Advisor</i>	Clinton Ambs	4	\$2,012
<i>Track, Assistant Coach</i>	Daniel Brokaw	1	\$5,995
<i>Track, Head Coach</i>	Michael DePaolo	2	\$7,911
<i>Track, Head Coach</i>	Max Fritsche	1	\$7,911
<i>Volleyball, Head Coach</i>	Erin Fleming	5	\$7,911
<i>Volleyball, Assistant Coach</i>	Alexandria Polakowski	3	\$6,975
<i>Volleyball, Assistant Coach</i>	Jennifer MacDade	0	\$6,975
<i>Wrestling, Head Coach</i>	Andy Fitz	17	\$9,557 + \$832 longevity
<i>*Wrestling, Assistant Coach (split stipend)</i>	Scott Woodland	8	\$4,650

<i>*Wrestling, Assistant Coach (split stipend)</i>	Paul Petro	<i>1</i>	<i>\$4,650</i>
<i>*Wrestling, Assistant Coach (split stipend)</i>	Greg Wiseburn	<i>7</i>	<i>\$4,650</i>
<i>Yearbook Advisor</i>	Jennifer MacDade	<i>2</i>	<i>\$5,235</i>
<i>Yearbook Business Manager</i>	Carolyn Wolsiefer	<i>2</i>	<i>\$2,898</i>

**2 stipends split between 3 coaches*

Moved by Gordon, seconded by Frank. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 22-147

2021/2022 Employment Contracts – Co-Curricular Club Advisors

BE IT RESOLVED that the Board of Education approved the employment contracts of Co-Curricular Club Advisors for the 2021/2022 school year:

POSITION	APPLICANT	YEARS EXPERIENCE	2021/2022 SALARY
<i>*Art Club (split stipend)</i>	Sarah Ruppert	<i>5.5</i>	<i>\$1,193.50</i>
<i>*Art Club (split stipend)</i>	Jason Farnsworth	<i>7</i>	<i>\$1,193.50</i>
<i>Best Buddies Club</i>	Janice Jones	<i>8</i>	<i>\$1,715</i>
<i>Book Club</i>	Tracy Miceli	<i>8</i>	<i>\$1,050</i>
<i>Bring Change to Mind (split stipend)</i>	Melanie Kiely	<i>0</i>	<i>\$857</i>
<i>Bring Change to Mind (split stipend)</i>	Scott Woodland	<i>0</i>	<i>\$857</i>
<i>Diversity Club</i>	Lisa Cartwright	<i>15</i>	<i>\$1,050 + \$378 longevity</i>
<i>*Environmental Club (split stipend)</i>	Bessy Kapetanakis	<i>1</i>	<i>\$857.50</i>
<i>*Environmental Club (split stipend)</i>	Tracy Stephan	<i>1</i>	<i>\$857.50</i>

<i>Gamers Club</i>	<i>Benjamin McPherson</i>	2	\$1,715
<i>*International Club</i>	<i>Kari Gursky</i>	1	\$525
<i>*International Club</i>	<i>Deborah Henry</i>	1	\$525
<i>Literary Magazine</i>	<i>Margaret M. Esposito</i>	17	\$1,715 + \$378 longevity
<i>Model UN</i>	<i>Michele Golder</i>	3	\$1,050
<i>SADD Advisor</i>	<i>Heather Eckhardt</i>	5	\$1,050
<i>Sport & Spirit Club</i>	<i>Susan Coles</i>	4	\$2,387
<i>Sport & Spirit Club</i>	<i>Ryan Murphy</i>	3	\$1,050
<i>Stage Craft Club</i>	<i>Joshua Paul</i>	8	\$2,387

*split stipend

Moved by Gordon, seconded by Frank. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 22-148

Unused Sick Pay Retirement Payment

WHEREAS, the Delaware Valley Regional High School Board of Education has negotiated terms with the Delaware Valley Regional Administrators Association and the Delaware Valley Regional Education Association that requires unused sick pay for retirees to be received as an employer non-elective contribution to a 403b account, and

WHEREAS, the terms of the agreement are silent on payments for unused sick pay in the event of an early retirement by an employee, therefore

BE IT RESOLVED, that the board hereby establishes that anyone who is 55 or older and retiring would receive an employer non-elective contribution for unused sick days to a 403b account and anyone who is less than 55 and qualifies for early retirement would receive a check minus applicable taxes.

Moved by Gordon, seconded by Frank. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

POLICY COMMITTEE - Debora Frank – Chairperson, Gerard Bowers, Amy Elphick, Michelle Kletter
Informational items:

Action 22-149

Policy & Regulations – First Reading

BE IT RESOLVED that the Board of Education approved the first reading of the following policy and regulation revisions:

P2110	<i>Philosophy of Education/District Mission Statement, Vision Beliefs (M)</i>
P2132	<i>School District Goals and Objectives</i>
P2210	<i>Curriculum Development (M)</i>

Moved by Frank, seconded by Mancini. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 22-150

Policy & Regulations – Second Reading and Adoption

BE IT RESOLVED that the Board of Education approved the second reading and adoption of the following policy and regulation revisions:

P2240 *Controversial Issues*

Moved by Frank, seconded by Mancini. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

EDUCATION AND STUDENT AFFAIRS COMMITTEE - Jonathan DeLisle - Chairperson, Amy Elphick, Debora Frank, Michelle Kletter
Informational items:

Community Activities Calendar:

Alexandria Township:

Township Committee Meeting (2nd Wednesday)
 Dumpster Day, November 20th, 8:00 am - 11:00 am

Holland Township:

Township Committee Meeting (1st and 3rd Tuesday)
 Treat or Treating, October 31st, 5:30 pm - 8:00 pm

Kingwood Township:

Township Committee Meeting (1st Thursday)

Frenchtown Borough:

Township Committee Meeting (1st Wednesday)

Milford Borough:

Township Committee Meeting (1st and 3rd Monday)

Delaware Valley Regional High School:

FAFSA Night - October 26th, 6:30 pm
 NJEA Convention - School Closed November 4th & 5th
 Fall Play - November 11th, 12th & 13th

Action 22-151

2021/2022 Contract – Somerset County Vocational & Technical School

BE IT RESOLVED that the Board of Education approved the 2021/2022 Tuition Contract Agreement with Somerset County Vocational & Technical School, Somerset County, NJ for 1 student in the amount of \$ 11,400. Moved by DeLisle, seconded by Frank. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 22-152**2021/2022 Contract - Behavior Consultation Services**

BE IT RESOLVED that the Board of Education approved the 2021/2022 Behavior Consultation Services with Success Across the Spectrum LLC, Hunterdon County, NJ in the amount of \$125.00 per hour. Moved by DeLisle, seconded by Frank. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 22-153**Curriculum & Required Whole Class Learning Materials**

BE IT RESOLVED that the Board of Education approved the following curriculum and required, whole class learning materials as presented at the September 27, 2021 board meeting and posted on the website:

*American Literature
Art of Communication and Persuasion
British Literature
Composition and Literature I
Crime and Literature
Gothic Literature
Sports and Literature*

Moved by DeLisle, seconded by Frank. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

PUBLIC COMMENT – Bylaw No. 0167 “Public Participation in Board Meetings” - No comments

ADJOURNMENT

BE IT RESOLVED that the Board of Education adjourned the meeting at 9:11 p.m. Moved by Gordon, seconded by Frank. On roll call vote, resolution was ADOPTED as follows: ayes 9; nays, 0.

Respectfully submitted,



Teresa O'Brien, Business Administrator/Board Secretary



Ellen Gordon-Obal, Board President